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**To the Chief Executive Officer of each
Vocational Education Committee**

CIRCULAR LETTER 0030/2008

REVISION OF TEACHERS' PENSIONS

1. I am directed by the Minister for Education and Science to issue the attached Schedules, which outline the revised Common Basic Scale and Allowances for pensioners.
2. **Schedule A** will apply to:
 - All teachers who have retired since 1/7/1994.
 - Teachers who retired prior to 1/7/94 and whose total pension increases under the PCW Restructuring Pay Deals came to more than 2% in pension (see C/L 65/98)

Schedule A includes Post of Responsibility Allowances which apply to:

 - Teachers who have retired on or after 1/9/98 with entitlement to Post of Responsibility Allowances rather than In-School Management Allowances (because they declined to undertake the In-School Management duties).
3. **Schedule B** will apply to:
 - Teachers who retired **prior to 1/7/94** and who remain entitled to the Special Increase of 2% in pension (because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension).

➤ Note that the **only** pensioners to whom Schedule B applies are those who retired prior to 1/7/94 and who retired in some or all of the circumstances indicated below:

 - (i) with no post of responsibility
 - (ii) with a B post of responsibility only
 - (iii) with a low average of days on a post of responsibility (other than a B post)
 - (iv) without benefiting from the restructuring of the Common Basic Scale
4. I am to convey approval for the application of the revised rates of pay and allowances for pension purposes with effect from 1st March 2008.

The adoption of the Vocational Education Committee of the terms of this Circular Letter should be formally recorded.

5. The current hourly rate payable to teachers in respect of supervision/substitution is €47.91 with effect from 1st June 2007. The pensions of teachers, whose retiring pensionable pay included an element in respect of payment received for supervision/substitution should be adjusted to reflect this increase.
6. Circular Letter 0011/2008 has issued to VECs regarding the revised rates of pay applicable to serving teachers.
7. Enquiries concerning this Circular Letter should be made to the Vocational Teachers' Superannuation Section at 090 64 83657 or 090 64 83658 or 090 64 84004.

This circular is also available on the Department's website, www.education.ie under Education Personnel/Pensions/Education Sector.

Daryl Heavey
Higher Executive Officer
Pensions Unit

14 March 2008



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Vocational Education Committee**

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 - Teachers who retired **prior to 1/7/94** and who remain entitled to the Special Increase of 2% in pension (because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension).

➤ Note that the **only** pensioners to whom Schedule B applies are those who retired prior to 1/7/94 and who retired in some or all of the circumstances indicated below:

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This circular is also available on the Department's website, www.education.ie under Education Personnel/Pensions/Education Sector.

Daryl Heavey
Higher Executive Officer
Pensions Unit

14 March 2008

Schedule A of Circular Letter 0030/2008

Schedule A applies to:-

*Teachers who have retired since 1/7/1994

*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994

AND whose total increases under PCW restructuring came to less than 2%)

TABLE 1 - COMMON BASIC SCALE

	Existing Rate 1/6/07	Revised Rate 1/3/08
1	€ 31,028	€ 31,804
2	€ 32,127	€ 32,830
3	€ 33,227	€ 34,058
4	€ 34,330	€ 35,188
5	€ 36,040	€ 36,941
6	€ 37,149	€ 38,078
7	€ 38,257	€ 39,213
8	€ 41,046	€ 42,072
9	€ 42,439	€ 43,500
10	€ 44,104	€ 45,207
11	€ 45,761	€ 46,905
12	€ 47,430	€ 48,616
13	€ 48,825	€ 50,046
14	€ 50,623	€ 51,840
15	€ 50,673	€ 51,940
16	€ 50,673	€ 51,940
17	€ 53,221	€ 54,552
18	€ 53,221	€ 54,552
19	€ 53,221	€ 54,552
20	€ 53,221	€ 54,552
21	€ 56,588	€ 58,003
22	€ 56,588	€ 58,003
23	€ 56,588	€ 58,003
24	€ 56,588	€ 58,003
25	€ 60,308	€ 61,816

Schedule A of Circular Letter 0030/2008

Schedule A applies to:-

*Teachers who have retired since 1/7/1994

*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994

AND whose total increases under PCW restructuring came to less than 2%)

TABLE 2(1) - IN - SCHOOL MANAGEMENT ALLOWANCES

Note: The In-School Management Allowances are payable to:-

*All serving teachers who have agreed to undertake the duties assigned to the posts

*Retired teachers (to whom Schedule A applies) with the exception of teachers who retired on or after 1/9/1998, having declined to undertake the assigned duties.

PRINCIPALS' ALLOWANCES

Category	Existing Rate 1/6/07	Revised Rate 1/3/08
I	€ 9,328	€ 9,561
II	€ 10,452	€ 10,713
III	€ 12,261	€ 12,568
IV	€ 14,387	€ 14,747
V	€ 16,737	€ 17,155
VI	€ 19,320	€ 19,596
VII	€ 21,427	€ 21,963
VIII	€ 23,759	€ 24,353
IX	€ 25,475	€ 26,112
X	€ 27,249	€ 27,930
XI	€ 29,833	€ 30,579
XII	€ 31,580	€ 32,370
XIII	€ 34,959	€ 35,833
XIV	€ 36,098	€ 37,001
XV	€ 39,154	€ 40,133
XVI	€ 40,854	€ 41,876
XVII	€ 42,550	€ 43,614

Note that teachers who retired prior to 1/9/96 are not eligible to attain the last 4 points on this scale

Schedule A of Circular Letter 0030/2008

Schedule A applies to:-

*Teachers who have retired since 1/7/1994

*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring came to less than 2%)

TABLE 2(1) - IN - SCHOOL MANAGEMENT ALLOWANCES (cont'd)

Note: The In-School Management Allowances are payable to:-

*All serving teachers who have agreed to undertake the duties assigned to the posts

*Retired teachers (to whom Schedule A applies) with the exception of teachers who retired on or after 1/9/1998, having declined to undertake the assigned duties.

DEPUTY PRINCIPALS' ALLOWANCES

Category	1/6/07	1/3/08
I	€ 3,776	€ 3,870
II	€ 4,841	€ 5,065
III	€ 6,533	€ 6,696
IV	€ 8,188	€ 8,383
V	€ 9,791	€ 10,036
VI	€ 11,265	€ 11,762
VII	€ 13,076	€ 13,403
VIII	€ 14,859	€ 15,024
IX	€ 15,904	€ 16,302
X	€ 17,120	€ 17,548
XI	€ 19,002	€ 19,477
XII	€ 20,357	€ 20,875
XIII	€ 22,689	€ 23,256
XIV	€ 23,181	€ 23,761
XV	€ 25,328	€ 25,961
XVI	€ 26,303	€ 26,961
XVII	€ 27,268	€ 27,950

Note that teachers who retired prior to 1/9/96 are not eligible to attain the last 4 points on this scale

Allowance payable to Principals of schools offering a part-time adult education programme (C.L.46/00)

1/6/07	1/3/08
€ 1,627	€ 1,668

Schedule A of Circular Letter 0030/2008

Schedule A applies to:-

*Teachers who have retired since 1/7/1994

*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring came to less than 2%)

TABLE 2(1) - IN - SCHOOL MANAGEMENT ALLOWANCES (cont'd)

Note: The In-School Management Allowances are payable to:-

*All serving teachers who have agreed to undertake the duties assigned to the posts

*Retired teachers (to whom Schedule A applies) with the exception of teachers who retired on or after 1/9/1998, having declined to undertake the assigned duties.

	Existing Rate 1/6/07	Revised Rate 1/3/08
Assistant Principal	€ 8,536	€ 8,749
Special Duties Teacher	€ 3,776	€ 3,870
Special Functions Allowances	€ 3,236	€ 3,317
	€ 4,043	€ 4,065
	€ 6,533	€ 6,696
	€ 8,188	€ 8,363
	€ 8,536	€ 8,749

Schedule A of Circular Letter 0030/2008

Schedule A applies to:-

*Teachers who have retired since 1/7/1994

*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring came to less than 2%)

Table 2(2) - Post of Responsibility Allowances

Post of Responsibility Allowances are payable to :-

*Teachers who retired on or after 1/9/98, having declined to undertake the assigned duties

Principal's Allowances

Points Rating	Existing Rate 1/6/07	Revised Rate 1/3/08
Under 150	€ 6,673	€ 6,840
150 - 299	€ 6,744	€ 6,913
300 - 449	€ 8,167	€ 8,371
450 - 599	€ 9,581	€ 9,821
600 - 749	€ 11,239	€ 11,520
750 - 899	€ 13,076	€ 13,409
900 - 1099	€ 14,940	€ 15,314
1100 - 1299	€ 16,739	€ 17,167
1300 - 1499	€ 18,560	€ 19,024
1500 - 1699	€ 19,803	€ 20,301
1700 - 1949	€ 21,287	€ 21,819
1950 - 2199	€ 22,678	€ 23,245
2200 - 2449	€ 24,032	€ 24,633
2450 and over	€ 25,351	€ 25,885

Vice Principal's Allowances

Points Rating	1/6/07	1/3/08
Under 150	-	-
150 - 299	€ 2,949	€ 3,023
300 - 449	€ 3,856	€ 3,952
450 - 599	€ 5,103	€ 5,231
600 - 749	€ 6,393	€ 6,553
750 - 899	€ 7,643	€ 7,824
900 - 1099	€ 8,959	€ 9,183
1100 - 1299	€ 10,212	€ 10,473
1300 - 1499	€ 11,453	€ 11,739
1500 - 1699	€ 12,267	€ 12,737
1700 - 1949	€ 13,376	€ 13,710
1950 - 2199	€ 14,691	€ 14,849
2200 - 2449	€ 15,192	€ 15,572
2450 and over	€ 16,014	€ 16,315

Graded Post 'A'

Graded Post 'B'

€ 6,673	€ 6,840
€ 2,949	€ 3,023

Special Functions Allowances

€ 2,532	€ 2,595
€ 3,856	€ 3,952
€ 5,103	€ 5,231
€ 6,393	€ 6,553
€ 6,673	€ 6,840

Schedule A of Circular Letter 0030/2008

Schedule A applies to:-

*Teachers who have retired since 1/7/1994

*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring came to less than 2%)

Table 3 - ACADEMIC QUALIFICATIONS ALLOWANCES

	Existing Rate	Revised Rate
	1/6/07	1/3/08
ACADEMIC QUALIFICATIONS		
1. (a) H. Dip. in Ed. (Pass)	€ 592	€ 607
(b) Higher Froebel Cert.	€ 592	€ 607
(c) H. Dip. in Ed. (1st or 2nd Hons)	€ 1,238	€ 1,269
(d) Ard Teastas Gaeilge	€ 1,238	€ 1,269
2. (a) Primary Degree (Pass)	€ 1,846	€ 1,892
(b) Masters Degree by thesis or exam (Pass)	€ 4,928	€ 5,051
(c) Primary Degree (1st or 2nd Hons)	€ 4,928	€ 5,051
(d) Masters Degree (1st or 2nd Hons)	€ 5,506	€ 5,644
(e) Doctors Degree	€ 6,151	€ 6,305
Only one of the allowances at (1) may be held together with one of the allowances at (2)		
3. (a) *An Teastas i dTeagasc na Gaeilge le honoracha	€ 4,286	€ 4,393
(b) *Higher Diploma in Education (1st or 2nd Hons)	€ 4,286	€ 4,393
(c) *Primary Degree (Pass) together with at least 3 years approved experience in commercial, industrial or other approved occupation	€ 4,286	€ 4,393
*N.B. Only one of the allowances at (3) is payable only to teachers who were in receipt of an allowance of £110 (pre July 1968) and who did not qualify for a higher allowance at 1. above		
4. Diploma for Teachers of Deaf Diploma for Teachers of Blind Diploma for Teachers of Mentally and Physically Handicapped Children	€ 2,441	€ 2,502

Schedule A of Circular Letter 0030/2008

Schedule A applies to:-

*Teachers who have retired since 1/7/1994

*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that SCHEDULE B applies in the case of teachers who retired prior to 1 July 1994

AND whose total increases under PCW restructuring came to less than 2%)

TABLE 4 - OTHER PENSIONABLE ALLOWANCES

	Existing Rate	Revised Rate
1. Rural Science Teachers (for organisation and development of education activities outside formal class instruction)	€ 1,846	€ 1,892
2. Itinerant Domestic Science Teachers	€ 1,846	€ 1,892
3(a). Teaching through Irish	€ 1,585	€ 1,625
3(b). Gaeltacht Grant payable to teachers in the Gaeltacht other than those in receipt of an allowance equal to 10% of scale salary	€ 3,068	€ 3,145
4. Island Allowance	€ 1,846	€ 1,892
5. Special allowance payable to teachers in Comprehensive Schools	€ 2,476	€ 2,538
6. Allowance for Teachers with 35 years' service	€ 2,328	€ 2,386
7. Secretary Board of Management Allowance (payable on a personal basis to Principals of Comprehensive schools who held the allowance prior to the implementation of Agreed Report 3/06)	€ 2,807	€ 2,877

Schedule A of Circular Letter 0030/2008

Schedule A applies to:-

*Teachers who have retired since 1/7/1994

*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994

AND whose total increases under PCW restructuring came to less than 2%)

TABLE 4 - OTHER PENSIONABLE ALLOWANCES (contd)

8. Special payments to EPTs under Clause 7.1 of Circular Letters 38/89 & 39/89 (AR 2/98)

No. of Years Reckonable Service - Common Basic Scale

1

	1/6/07	1/3/08
1	€ 313	€ 321
2	€ 627	€ 643
3	€ 941	€ 965

€ 313

€ 321

2

€ 627

€ 643

3

€ 941

€ 965

No. of Years Reckonable Service - College Teacher Scale

1

1	€ 390	€ 400
2	€ 786	€ 806
3	€ 1,178	€ 1,207

€ 390

€ 400

2

€ 786

€ 806

3

€ 1,178

€ 1,207

No. of Years Reckonable Service - Lecturer I Scale

1

1	€ 552	€ 566
2	€ 1,100	€ 1,128
3	€ 1,648	€ 1,689

€ 552

€ 566

2

€ 1,100

€ 1,128

3

€ 1,648

€ 1,689

8a. Special payments to TWTs under clause 3 of Circular Letter No. 34/89 (AR 2/98)

No. of Years Reckonable Service - Common Basic Scale

1

1	€ 627	€ 643
2	€ 1,255	€ 1,286
3	€ 1,885	€ 1,932
4	€ 2,511	€ 2,574
5	€ 3,139	€ 3,217

€ 627

€ 643

2

€ 1,255

€ 1,286

3

€ 1,885

€ 1,932

4

€ 2,511

€ 2,574

5

€ 3,139

€ 3,217

No. of Years Reckonable Service - College Teacher Scale

1

1	€ 786	€ 806
2	€ 1,569	€ 1,608
3	€ 2,354	€ 2,413
4	€ 3,139	€ 3,217
5	€ 3,924	€ 4,022

€ 786

€ 806

2

€ 1,569

€ 1,608

3

€ 2,354

€ 2,413

4

€ 3,139

€ 3,217

5

€ 3,924

€ 4,022

No. of Years Reckonable Service - Lecturer I Scale

1

1	€ 1,100	€ 1,128
2	€ 2,199	€ 2,263
3	€ 3,299	€ 3,381
4	€ 4,398	€ 4,500
5	€ 5,493	€ 5,630

€ 1,100

€ 1,128

2

€ 2,199

€ 2,263

3

€ 3,299

€ 3,381

4

€ 4,398

€ 4,500

5

€ 5,493

€ 5,630

Schedule A of Circular Letter 0030/2008

Schedule A applies to:-

*Teachers who have retired since 1/7/1994

*Teachers who have retired prior to 1/7/1994

AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that **SCHEDULE B** applies in the case of teachers who retired prior to 1 July 1994

AND whose total increases under PCW restructuring came to less than 2%)

TABLE 5 - ALLOWANCES (Ref. General 3/80)

	1/6/07	1/3/08
Long Service Increment	€ 1,480	€ 1,517
Special differential allowance paid to Ex-Preparatory College Professors	€ 2,866	€ 2,938

	1/6/07	1/3/08
Personal Rates of Principals' Allowance	€ 6,673	€ 6,840
	€ 6,673	€ 6,840
	€ 6,673	€ 6,840
	€ 6,673	€ 6,840
	€ 6,958	€ 7,132
	€ 7,090	€ 7,267
	€ 8,372	€ 8,581
	€ 8,506	€ 8,715
	€ 9,086	€ 9,313
	€ 9,476	€ 9,705
€ 9,846	€ 10,092	
€ 11,183	€ 11,463	

	1/6/07	1/3/08
Personal Allowances referred to in Paragraph 2 of C/L 50/70	€ 2,570	€ 2,634
	€ 5,031	€ 5,167
	€ 5,863	€ 6,010
	€ 6,552	€ 6,716
	€ 7,417	€ 7,602
	€ 8,506	€ 8,715
	€ 9,585	€ 9,825
	€ 10,880	€ 11,357
	€ 11,887	€ 12,184
	€ 13,074	€ 13,401

	1/6/07	1/3/08
Personal Rates of Principals' Allowance	€ 8,537	€ 8,750
	€ 8,537	€ 8,750
	€ 8,537	€ 8,750
	€ 8,537	€ 8,750
	€ 8,906	€ 9,129
	€ 9,078	€ 9,305
	€ 10,718	€ 10,986
	€ 10,880	€ 11,151
	€ 11,633	€ 11,924
	€ 11,748	€ 12,040
€ 12,606	€ 12,921	
€ 13,818	€ 14,274	

Schedule A of Circular Letter 0030/2008

Schedule A applies to:-

*Teachers who have retired since 1/7/1994
 *Teachers who have retired prior to 1/7/1994
 AND whose total increase under the PCW Restructuring Pay deals came to at least 2% in pension

(Note that SCHEDULE B applies in the case of teachers who retired prior to 1 July 1994
 AND whose total increases under PCW restructuring came to less than 2%)

TABLE 6 - Former VEC Assistant Lecturer scale - Revised Rates for Pension Purposes

	1/6/07	1/3/08
(FORMER) ASSISTANT LECTURER (VEC)	€ 40,180	€ 41,185
(Revised rates for Pension Purposes)	€ 41,699	€ 42,731
	€ 43,218	€ 44,298
	€ 44,735	€ 45,853
	€ 46,227	€ 47,383
	€ 47,730	€ 48,929
	€ 49,245	€ 50,476
	€ 51,200	€ 52,480
	€ 52,679	€ 53,996
	€ 54,189	€ 55,543
	€ 55,694	€ 57,086

TABLE 7 - Education Units in Prisons
 Rates - Revised Teachers' PCW Proposals

	1/6/07	1/3/08
Supervising Teacher		
Size of Unit		
WTE Teachers		
1-6	€ 8,536	€ 8,749
7-9	€ 13,076	€ 13,403
10-12	€ 15,904	€ 16,302
13-16	€ 20,167	€ 20,671
16+	€ 23,181	€ 23,761
Deputy Supervising Teacher	€ 8,536	€ 8,749
Assistant Supervising Teacher	€ 3,776	€ 3,870

Self Financing Part-Time Adult Education Posts of Responsibility
 CL 46/00 (Appendix 1)

	1/6/07	1/3/08
Director of Adult Education	€ 3,776	€ 3,870
Category A	€ 3,871	€ 3,965
Category B	€ 4,376	€ 4,470
Category C	€ 6,533	€ 6,696
Category D	€ 8,188	€ 8,363
Category E	€ 9,791	€ 10,036
Category F	€ 11,395	€ 11,722
Category G	€ 13,076	€ 13,403
Category H	€ 14,653	€ 15,079
Category I	€ 15,904	€ 16,302
Category J	€ 17,211	€ 17,611
Category K	€ 19,002	€ 19,477
Category L	€ 20,167	€ 20,671
Category M	€ 22,689	€ 23,256

Schedule B of Circular Letter 0030/2008

Schedule B applies to:-

*Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.

(Note that SCHEDULE A applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring exceeded 2%)

Table 1 - Common Basic Scale

	Existing Rate 1/6/07	Revised Rate 1/3/08
1	€ 31,649	€ 32,440
2	€ 32,769	€ 33,598
3	€ 33,894	€ 34,741
4	€ 35,009	€ 35,884
5	€ 36,758	€ 37,677
6	€ 37,893	€ 38,840
7	€ 39,021	€ 39,997
8	€ 40,161	€ 41,166
9	€ 41,864	€ 42,911
10	€ 43,257	€ 44,368
11	€ 44,984	€ 46,109
12	€ 46,680	€ 47,847
13	€ 48,381	€ 49,591
14	€ 49,799	€ 51,049
15	€ 51,684	€ 52,976
16	€ 53,084	€ 54,376
17	€ 51,684	€ 52,976
18	€ 53,084	€ 54,376
19	€ 54,280	€ 55,637
20	€ 54,280	€ 55,637
21	€ 54,280	€ 55,637
22	€ 57,714	€ 59,157
23	€ 57,714	€ 59,157
24	€ 57,714	€ 59,157
25	€ 57,714	€ 59,157
26	€ 57,714	€ 59,157

Schedule B of Circular Letter 0030/2008

Schedule B applies to:-

*Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.

(Note that SCHEDULE A applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring exceeded 2%)

TABLE 2 - POSTS OF RESPONSIBILITY ALLOWANCES

PRINCIPAL'S ALLOWANCES

Points Rating	Existing Rate 1/6/07	Revised Rate 1/3/08
Under 150	€ 6,803	€ 6,973
150 - 299	€ 6,880	€ 7,052
300 - 449	€ 8,328	€ 8,536
450 - 599	€ 9,772	€ 10,016
600 - 749	€ 11,465	€ 11,752
750 - 899	€ 13,047	€ 13,375
900 - 1099	€ 15,240	€ 15,621
1100 - 1299	€ 17,027	€ 17,504
1300 - 1499	€ 18,932	€ 19,405
1500 - 1699	€ 20,803	€ 20,811
1700 - 1949	€ 21,716	€ 22,259
1950 - 2199	€ 23,133	€ 23,711
2200 - 2449	€ 24,513	€ 25,126
2450 and over	€ 26,051	€ 26,500

Note: The increase of 28% under the PCW Agreement will normally (unless the Post was not held for very long) be sufficient to place teachers on Schedule A

Schedule B of Circular Letter 0030/2008

Schedule B applies to:-

***Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.**

(Note that **SCHEDULE A** applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring exceeded 2%)

TABLE 2 - POSTS OF RESPONSIBILITY ALLOWANCES (cont'd)

VICE-PRINCIPALS' ALLOWANCE

Points Rating	1/6/07	1/3/08
Under 150	-	-
150 - 299	€ 3,009	€ 3,084
300 - 449	€ 3,934	€ 4,032
450 - 599	€ 5,212	€ 5,342
600 - 749	€ 6,516	€ 6,679
750 - 899	€ 7,800	€ 7,935
900 - 1099	€ 9,140	€ 9,369
1100 - 1299	€ 10,421	€ 10,682
1300 - 1499	€ 11,677	€ 11,969
1500 - 1699	€ 12,872	€ 13,089
1700 - 1949	€ 13,637	€ 13,978
2000 - 2199	€ 14,573	€ 14,938
2200 - 2449	€ 15,492	€ 15,879
2450 and above	€ 16,393	€ 16,771

Note: EXCEPTING THE LOWEST RATE, the increase of 28% under the PCW Agreement will normally (unless the Post was not held for very long) be sufficient to place teachers on Schedule A

A Post of Responsibility

€ 6,803	€ 6,973
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B post of Responsibility

€ 3,009	€ 3,084
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Special Functions Allowances

€ 2,581	€ 2,646
€ 5,212	€ 5,342
€ 6,803	€ 6,973

Schedule B of Circular Letter 0030/2008

Schedule B applies to:-

Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.

(Note that SCHEDULE A applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring exceeded 2%)

TABLE 3 - ACADEMIC QUALIFICATIONS ALLOWANCES

	Existing Rate 1/6/07	Revised Rate 1/3/08
1. (a) H. Dip in Ed. (Pass)	€ 602	€ 617
(b) Higher Froebel Cert.	€ 602	€ 617
(c) H. Dip in Ed. (1st or 2nd Hons)	€ 1,261	€ 1,293
(d) Ard Teastas Gaeilge	€ 1,261	€ 1,293
2. (a) Primary Degree (Pass)	€ 1,885	€ 1,932
(b) Masters Degree by thesis or exam (Pass)	€ 2,487	€ 2,549
(c) Primary Degree (1st or 2nd Hons)	€ 5,029	€ 5,155
(d) Masters Degree (1st or 2nd Hons)	€ 5,615	€ 5,755
(e) Doctors Degree	€ 6,273	€ 6,430
Only one of the allowances at (1) may be held together with one of the allowances at (2)		
3. (a) *An Teastas i dTeagasc na Gaeilge le honoracha	€ 4,371	€ 4,480
(b) *Higher Diploma in Education (1st or 2nd Hons)	€ 4,371	€ 4,480
(c) *Primary Degree (Pass) together with at least 3 years approved experience in commercial, industrial or other approved occupation	€ 4,371	€ 4,480
*Only one of the allowances at 3 is payable only to teachers who were in receipt of an allowance of £110 (pre July 1968) and who did not qualify for a higher allowance at 1. above		
4. Diploma for Teachers of Deaf Diploma for Teachers of Blind Diploma for Teachers of Mentally and Physically Handicapped Children	€ 2,487	€ 2,549

Schedule B of Circular Letter 0030/2008

Schedule B applies to:-

*Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.

(Note that SCHEDULE A applies in the case of teachers who retired prior to 1 July 1994 AND whose total increases under PCW restructuring exceeded 2%)

TABLE 4 - OTHER PENSIONABLE ALLOWANCES

	Existing Rate 1/6/07	Revised Rate 1/3/08
1. Rural Science Teachers (for organisation and development of education activities outside formal class instruction)	€ 1,885	€ 1,932
2. Itinerant Domestic Science Teachers	€ 1,885	€ 1,932
3(a). Teaching through Irish	€ 1,613	€ 1,653
3(b). Gaeltacht Grant payable to teachers in the Gaeltacht other than those in receipt of an allowance equal to 10% of scale salary	€ 3,131	€ 3,209
4. Island Allowance	€ 1,885	€ 1,932
5. Special allowance payable to teachers in Comprehensive Schools	€ 2,528	€ 2,591

Schedule B of Circular Letter 0030/2008

Schedule B applies to:-

*Teachers who retired PRIOR to 1/7/1994 and who remain entitled to the Special Increase of 2% in pension because their total increases under the PCW Restructuring Pay Deals would not have exceeded 2% in pension.

(Note that SCHEDULE A applies in the case of teachers who retired prior to 1 July 1994

TABLE 5 - ALLOWANCES (Ref. General 3/80)

	Existing Rate	Revised Rate
Long Service Increment	€ 1,513	€ 1,551
Personal Rates of Principals' Allowance	€ 6,803	€ 6,973
	€ 6,803	€ 6,973
	€ 6,803	€ 6,973
	€ 6,803	€ 6,973
	€ 7,101	€ 7,279
	€ 7,238	€ 7,419
	€ 8,544	€ 8,758
	€ 9,171	€ 9,391
	€ 9,268	€ 9,500
	€ 9,459	€ 9,583
€ 10,050	€ 10,301	
€ 11,408	€ 11,694	
Personal Allowances referred to in Paragraph 2 of C/L 50/70	€ 2,628	€ 2,694
	€ 5,445	€ 5,521
	€ 5,986	€ 6,136
	€ 6,679	€ 6,846
	€ 7,565	€ 7,754
	€ 8,872	€ 9,081
	€ 9,772	€ 10,016
€ 12,123	€ 12,426	